



**SINKUNG**

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# DIRECTORS' FIT AND PROPER POLICY

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Sin-Kung Logistics Berhad  
Company Registration No. 199401035432 (321115-P)  
Incorporated in Malaysia

Name of policy: Sin-Kung Group of Companies – Directors’ Fit and Proper Policy  
Version: 1

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## **1. INTRODUCTION**

The Directors' Fit and Proper Policy ("**Policy**") of Sin-Kung Logistics Berhad and its subsidiaries (the "**Group**") is to ensure a formal, rigorous and transparent process for the appointment and re-election of Directors of the Group pursuant to the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("**AMLR**").

## **2. OBJECTIVE**

This Policy serves as a guidance to the Nomination and Remuneration Committee ("**NRC**") of the Group and the Board of Directors ("**Board**") to appoint and/ or re-elect the Directors of the Group.

## **3. CRITERIA**

The factors to assess the relevant person include but not limited to the following:

(a) Reputation for integrity

- is of good repute in the financial and business community;
- has not been the subject of civil or criminal proceedings or enforcement action, in managing or governing an entity for the past 10 years; and
- has not been substantially involved in the management of a business or company which has failed, where that failure has been occasioned in part by deficiencies in that management.

(b) Utmost personal probity at all times

- is compliant with legal obligations, regulatory requirements, and professional standards; and
- has not been obstructive, misleading, or untruthful in dealings with regulatory bodies or a court.

(c) Accomplish and experience in the relevant industry

- possesses relevant experience and expertise with due consideration given to past length of service, nature and size of business, responsibilities held, number of subordinates as well as reporting lines and delegated authorities.

(d) Commitment in respect of available time and relevant interest

- able to devote time as a board member, having factored in other outside obligations including concurrent board positions held by the director across listed issuers and non-listed entities (including not-for-profit organisations).

- (e) Diversity in all its aspects
  - it including but not limited to gender, age (18 years or above), cultural and educational background, ethnicity, professional experience, skills, knowledge, length of service, past performance, or track record.
  
- (f) Number of directorships
  - demonstrates a willingness to devote time and effort to understand the businesses and exemplifies readiness to participate in events outside the boardroom;
  - manifests passion in the vocation of a director;
  - exhibits the ability to articulate views independently, objectively, and constructively; and
  - exhibits open-mindedness to the views of others and the ability to make a considered judgment after hearing the views of others.

#### **4. REVIEW OF THE POLICY**

This Policy will be reviewed periodically by the Group, updated, and approved by its Board as and when necessary to ensure that it remains current, relevant, appropriate and consistent with the Group's practices, Malaysian Code on Corporate Governance, AMLR or any other applicable regulatory requirement.

**END.**